



The University of Sydney
Faculty of Economics and Business



Work and Organisational Studies

www.econ.usyd.edu.au/wos

Work and Organisational Studies examines people and organisations in the world of work – from service and manufacturing to media, finance and information technology industries.

Work and Organisational Studies encompasses areas of work and working life that range from strategic management, organisational behaviour and organisational change, formal and informal working arrangements to work-life balance, business history and labour history.

The Discipline of Work and Organisational Studies (WOS) provides students with a comprehensive understanding of the employment relationship, covering all aspects of organisational management, human resource management and industrial relations. Our key programs in people management are awarded official accreditation by the Australian Human Resources Institute.

The Discipline offers a wide range of subjects in management and organisational studies. Students learn about the management of people, organisational behaviour and management strategy.

In an inspirational learning environment students develop the skills needed to understand and respond to the rapid changes that are reshaping work both internationally and locally.

For further information see the website at www.econ.usyd.edu.au or contact the Student Information Office on phone: +61 2 9351 3076 or send an email to student@econ.usyd.edu.au. For specific information on programs offered by Work and Organisational Studies, please direct enquiries to f.tchan@econ.usyd.edu.au.



THE BEST BUSINESS SCHOOLS
IN THE WORLD



Academic Areas of Research

The Work and Organisational Studies' research profile is diverse. Major areas of research include:

- corporate governance
- globalisation and employment relations
- industrial relations policy
- women, work and family issues
- union strategy
- labour mobility
- occupational health and safety
- performance and reward management
- management consulting
- labour history/business history
- geographies of work
- organisational communication
- critical management studies
- organisational discourse
- customer identities
- the characteristics and aspirations of WOS undergraduate students
- gender identity
- work and organisational implications of new technology
- leadership
- organisational development and change
- managing diversity

Learn from internationally recognised scholars whose research interests include work-life balance, industrial relations policy, organisational change and technology at work.

In the undergraduate program the 'core units' introduce the main subject areas of:

- employment relations
- people and organisations
- management.

Students then specialise in areas such as human resource management, strategic management, organisational behaviour, labour law, industrial relations policy and global employment relations.

Work experience is also available through a unit which places top performing students in a union, employer organisation, company, government agency or in other workplaces.

High-achieving students have the opportunity to extend their learning through the honours program where they undertake original research. Recent research topics include expatriate management, enterprise bargaining, gender and paid/unpaid work, managing performance, and employee commitment.

Where it can take you

The skills and content derived from these units of study provide a useful foundation for careers in:

- Private and public sector management
- Employee Relations
- Human Resources
- Research

- Policy Development
- Management Consultancy
- Industrial Law
- Labour Relations

What you can study

Undergraduate Majors:

- Major in Industrial Relations and Human Resource Management provides theoretical and practical background to the relations between employers and employees and the management of people in organisations. (www.econ.usyd.edu.au/major/15)
- Major in Management. This major provides a sound understanding of managing the internal processes of organisations and the relationship between organisations and their environments. (www.econ.usyd.edu.au/major/94).

Postgraduate Study:

- Master of Human Resource Management and Industrial Relations (www.econ.usyd.edu.au/course/FC057)
- Master of Organisational Coaching. (www.econ.usyd.edu.au/course/FC052)
- Major in Organisational Analysis and Strategy (www.econ.usyd.edu.au/major/117)
- Major in Employment Relations and Human Resource Management (www.econ.usyd.edu.au/major/115)
- Major in Strategic Management (www.econ.usyd.edu.au/major/103).