



"New Actors and Institutions in Australian and New Zealand Industrial Relations" Conference

Jointly sponsored by the:
School of Business, University of Sydney and
Employment Studies Centre, University of Newcastle

Venue: Darlington Centre, City Road, University of Sydney

Contacts: g.michelson@econ.usyd.edu.au or John.Burgess@newcastle.edu.au

CONFERENCE PROGRAM

THURSDAY 2 NOVEMBER

9.15am Welcome and Conference Introduction

9.30am **New Actors and Institutions (The State)**

John Burgess (Newcastle), Alex de Ruyter (Birmingham) and Peter Waring (UNSW Asia) *The Australian Fair Pay Commission: A Very New Actor Performing a Very Old Function in Australian Industrial Relations*

Elizabeth Toomey (Canterbury) *The New Zealand Commerce Commission: A Fresh Actor in New Zealand's Sporting Industry*

11.00am Morning Tea

11.30am **New Actors and Institutions (The State - continued)**

David Baker (Monash) *The “New Policing” of Industrial Discord*

Bryce Fleury (Dept. of Labour, NZ) and Nigel Haworth (Auckland)
Workplace Partnership in New Zealand: Equity, Efficiency and Workplace Change in a Modern Social Democracy

1.00pm Lunch

2.00pm **New Actors (Women and Equality)**

Belinda Smith (Sydney) *HREOC – A New Role for Equality Advocate?*

Glenda Strachan (Griffith) and Erica French (QUT) *Equity for Women at Work under an Individualised Employment System*

3.30pm Afternoon Tea

3.50pm **New Actors (Women’s Groups and Customers)**

Suzanne Jamieson (Sydney) *Non-State Actors and Industrial Relations: The Role of Women’s Groups in the Search for Pay Equity*

Jennifer Sappey (Charles Sturt) *The Intersection of Product and Labour Markets in Australian Higher Education: Student-Customers as Actors in Industrial Relations*

5.20pm Close

7.00pm Optional Conference Dinner

venue: Thanh Binh Vietnamese Restaurant, 111 King Street, Newtown
(fixed banquet menu of \$33 including corkage)

The restaurant is licensed as well as BYO. Given that corkage is included in the price the option of BYO will be cheaper – a bottleshop is located directly opposite Thanh Binh. The restaurant is 5-7 minutes walk from the Darlington Centre.

FRIDAY 3 NOVEMBER

9.30am **New Actors (Labour Market Intermediaries)**

Elsa Underhill (Deakin) *Still in Transition or an Established Actor? The Role of Labour Hire Employers in the Labour Market*

Tilda Khoshaba (Western Sydney) *Let Me Represent You: The Dealings of Player Agents*

11.00am Morning Tea

11.30am **New Macro-Level Actors and Institutions**

Kerry Brown (QUT), Susanne Royer (Flensburg), Jennifer Waterhouse (QUT) and Stacy Ridge (QUT) *New Social Actors and New Labour Relations: The Impact on Organisational Forms*

Peter Waring (UNSW Asia), John Burgess (Newcastle) and John Lewer (Newcastle) *The Corporate Social Responsibility Movement: A New Actor in Industrial Relations*

1.00pm Lunch

2.00pm **New Processes**

Joellen Riley (UNSW) and Troy Sarina (Sydney) *The New Conflict Managers: A Critical Assessment of Alternative Dispute Resolution Methods under Work Choices*

Bernadine van Gramberg (Victoria University) *Consultants in Conflict: New Actors in Australia's Evolving Industrial Relations System*

3.30pm Afternoon Tea

3.50pm **New Processes (continued)**

Andrea Kirk-Brown (Monash) *Employee Assistance Programs in Australia*

4.35pm Concluding Remark